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NATO LETTER OF PROMULGATION

28 August 2014

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Edvardas MAŽEIKIS Major General, LTUAF Director, NATO Standardization Office

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CHAPTER	RECORD OF RESERVATION BY NATIONS
General	DEU
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RECORD OF SPECIFIC RESERVATIONS

[nation]	[detail of reservation]		
DEU	Our reservations are based on the inclusion of the amendments at annex as outlined by the major organizational elements as well as on the time of implementation which we are still unable to announce due to a lack of resources in the form of appropriate training centers.		
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FOREWORD

1. The NUO NTGTG (NATO Urban Operation NATO Training Group Task Group was established in 2011 and tasked with creating NATO Urban Operations doctrine that enhances the Alliance's operational effectiveness through the attainment of interoperability among Alliance forces, NATO forces of partners and other States.

2. In accordance with the assigned task and above References the NUO NTGTG has developed the Education and Training for Urban Operations Manual (NUO NTGTG Manual).

3. The aim of the NUO NTGTG Manual is to provide NATO and partner nations with a user-friendly coherent publication forming a common basis for the education and training of units, sub-units, and staffs in order to enhance interoperability during NATO lead multinational Urban Operations.

4. This publication should be used in close conjunction with ATP-3.2.1. (Allied Land Tactics), and should refer to AJP-3.4.4 (Counterinsurgency).

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CHAPTER 1 INTRODUCTION

1.1. GENERAL

Urban environments have always been important focal points of conflicts. They are the political, cultural and economic centers of societies. They contain production and storage facilities, information centers, seaports, airports, transportation hubs, access to waterways etc. The concentration of societies around urban centers will increasingly be the case as the world continues to urbanize and industrialize during the 21st century.

The challenge for (Alliance) forces is how to operate in an urban environment to defeat (ir) regular threats embedded and diffused within the population, without causing catastrophic damage to the functioning elements of the society and casualties to non- combatants. Urban environments have always been seen as complex terrain or system. The understanding of this system goes far beyond the traditional Intelligence Preparation of the Battlefield (IPB) process. Consequently, traditional training needs to be adapted to this complex environment.

1.2. PURPOSE

The aim of this Allied Training Publication is to help commanders and subcommanders to identify what operations and tasks at the tactical level their units should be able to conduct within the urban environment, during a multinational operation.

1.3. SCOPE

Tasks Identified will focus on maneuver elements, and limited to Bn and Coy level.

1.4. STRUCTURE

This publication is divided into four chapters: introduction, urban operations training foundations, training modules (Bn and Coy level), and evaluation.

CHAPTER 2 CONCEPTUAL APPROACH TO THE TRAINING AND EDUCATION FOR URBAN OPS (UO)

2.1. INTRODUCTION

UO training is focused on three major components: basic individual capabilities, basic branch-specific capabilities, combined and joint training. Every component is essential to make this three-level process a relevant whole. Should the individual and collective basics be mastered, it would be meaningless not to end the process by a joint and combined training since the cooperation between combat, combat support, combat service support and other services is a criteria for success in UO. It would be pointless to launch any combined training without reliable individual and collective fundamentals.

After describing the three major components, this chapter will end with a detailed description of UO ET&E.

2.2. THE BASIC INDIVIDUAL CAPABILITIES

The soldiers employed in UO must possess special knowledge and abilities and must master special skills that are subsequently referred to as **basic individual capabilities**.

These basic individual capabilities enable any soldier within a minimum of time and under stressful situations:

- To take action proactively within the higher command's intent
- To adapt rapidly to changing situations
- To retain his focus on mission accomplishment
- To make ethical decisions

Basic individual capabilities comprise:

- Basic techniques
- Physical fitness
- Mental endurance
- Weapon proficiency
- Proficiency in First Aid and Self Aid
- Fundamentals of CBRN
- Basic knowledge on IED, Unexploded Ordnance (UXO), booby traps
- Essential linguistic skills and cultural understanding

Detailed drill-like practising plays a crucial role in the learning of the basic individual capabilities. Significant time should be spent to night (and reduced visibility) exercises. In addition they will be trained on an all-arms basis and are the unquestionable threshold to special-to-arm training.

2.3. BASIC BRANCH-SPECIFIC CAPABILITIES

Training subjects for UO should be specified in the national branch-specific doctrine. In this context, platoon level training is of particular significance.

2.3.1. Infantry

To achieve control to establish a safe and secure environment in UO, the infantry requires the following sets or subsets of capabilities in view of the presence of the population:

- Master close quarters fighting and building clearing
- Master basic hand-to-hand fighting techniques
- Operate in urban environments by day and during no or limited visibility in cooperation with armoured forces
- Protection and defence of designated points, to include ability to control escalation of force as the situation dictates
- Master Crowd and Riot Control (CRC) with specific equipment
- Cooperate with armour
- Cooperate with artillery, mortars, army aviation and air force within the joint fire support system, including the employment of Joint Fire Support Teams (JFST)
- Support SOF
- Mounted and dismounted patrolling
- Operate checkpoints and observation posts
- Conduct military search
- Relieve encircled forces also in cooperation with military police forces
- Target designation and target marking procedures (air/ground)

2.3.2. Armoured Forces (Armour and Mechanized Infantry)

During UO, armoured troops fight in close coordination with infantry and combat support troops. Armoured forces are particularly well-suited for rapid, object-related approaches thanks to the following capabilities:

- Protection provided by Main Battle Tanks (MBT), Armoured Combat Vehicles (ACV) and Armoured Infantry Fighting Vehicles (AIFV)
- Operational effectiveness provided by a broad spectrum of weapons and effectors
- Ability to fight both mounted and dismounted

With regards to armored units, operating separately remains possible in the urban fringe, where views, standoff distances and avenues still allow maneuvering. On the other hand they absolutely need to get committed in urban centers (by definition highly built up) with a permanent close support provided by infantry units. This point has a number of consequences in terms of joint training

To gain control in an urban environment, the following sub capabilities / skills are required, taking the presence of the local population into account:

- Operating in combined-arm detachments with infantry, in coordination with combat support and combat service support in confined, close terrain with complex infrastructure
- Integrating JFST rapidly and precisely, making full use of available joint delivery systems
- Engaging asymmetrically and symmetrically operating enemies at various ranges within a three dimensional environment with the main gun/vehicle rapid-fire weapon system as well as with the secondary weapon in coordination with/support of teams of riflemen
- Engaging enemy snipers behind cover with the main gun/vehicle rapid- fire weapon system as well as with the secondary weapon in coordination with teams of riflemen and snipers
- Integrating teams of riflemen in mounted combat
- Carrying out raids against key points
- Seizing and holding key points
- Operating with Unmanned Aerial Vehicles (UAV) in cooperation with groundbased station
- Carry out the full spectrum of reconnaissance/surveillance/interdiction missions
- Conducting patrols with and without combat vehicles (mounted and dismounted)
- Establishing and operating (temporary or permanent) checkpoints with armoured sections
- Providing security for transports escorting other units or convoys

2.3.3. Intelligence Surveillance Reconnaissance (ISR) assets

With its reconnaissance patrols and radar teams, light reconnaissance squads, Human Intelligence (HUMINT) teams, long range reconnaissance patrols, Electronic Warfare (EW) assets as well as UAV, the ISR units contribute to the military intelligence picture. Besides the capabilities provided by dismounted reconnaissance forces on the ground, one key to success is the combination of all assets (robotics, technical reconnaissance assets such as Unmanned Ground Vehicles (UGV) and UAV as well as standoff reconnaissance systems) and their de-confliction in a confined area and urban environment. The resulting picture must be provided to the lowest tactical levels as fast as possible. To employ the ISR assets successfully in an urban environment, the following capabilities are of particular importance:

- Data collecting on urban infrastructure
- Conducting HUMINT operations
- Being conversant with the procedures for inconspicuously initiating and conducting autonomous scout and long range reconnaissance of high value targets in an urban environment by means of standoff special optical and optronic reconnaissance
- Mastering camouflage and deception measures, especially for sensors and hidden observation points in an urban environment
- Being proficient in leading guiding the fast fire fight against symmetrically and asymmetrically operating enemies, using the armament of the reconnaissance

vehicles with a 360 degree traverse as well as at close ranges and at higher angles

- Managing the employment of UAV systems over urban terrain in combination with ground-based reconnaissance assets
- Mastering firing procedures to break out of concealed positions and remote observation points as well as when a HUMINT operation escalates
- Successfully coordinating the optimal employment of remote sensors from within and in close proximity of buildings
- Efficiently following emergency procedures to rescue and evacuate deployed forces in an urban environment
- Being conversant with procedures to evaluate, process and forward intelligence in near real time by means of long range, hard-to-detect communication links

2.3.4. Fire support

Despite the huge constraint represented by urban environment, artillery is able to conduct its overall missions both on intelligence and fire matters during all the phases of urban operations (approach, conquest, exploitation and area control). Contributing substantially to Joint Fire Support (JFS), indirect fires essentially support land forces operations in order to keep fire superiority and contribute to the defined main efforts in almost any weather conditions.

- 1. The specific and challenging urban environment calls for:
 - The use of fire support capability and availability to increase general force protection
 - A well-defined discrimination in acquiring and engaging targets
 - A continuous and permanent engagement of targets beyond line of sight
 - A maximum and very accurate precision of all indirect fires
 - The use of precision ammunitions and all artillery effects
 - An accurate coordination between artillery assets and others combined/joint means
 - A densification of acquisition and observation assets on the ground
 - A proactive planning of fire support assets employment in close coordination with intelligence and joint assets (Air, SOF)
- 2. Therefore, the fire support training in urban environments will emphasize:
 - The coordination with combined and joint units on the ground (time, space, effects)
 - All possible combinations offered by other specific means (radars, Air assets, SOF assets)
 - The consideration of secondary ammunition effects on the local population, the friendly forces manoeuvre or the urban structures
 - The definition of an integrated targeting process for the considered urban area
 - The reinforcement of each combined detachment with a Forward Air Controller (FAC)

- The adaptation of techniques and tactics (howitzers' manoeuvre and trajectory manoeuvre, combination of assets and effects, direct fire techniques, fusing fires)
- The consideration of air space management

2.3.5. Air Defence

Artillery is able to conduct its overall conventional missions both on acquisition and fire matters during all the phases of urban operations (approach, conquest, exploitation and area control). Main mission is to provide friendly forces global safety against airborne threats/air assets of regular and irregular forces over urban terrain.

- 1. The specific and challenging urban environment calls for:
 - The use of air defence assets capability and availability to increase general force protection
 - The networking of reconnaissance, C2 and weapon systems to compensate high mask angles caused by infrastructure and existing radar masking
 - A well-defined discrimination in acquiring and engaging air targets
 - Very accurate weapon control orders for fire opening
 - The improvement of self-protection capability for air defence units
 - Taking into account the possible collateral damages and fratricides due to the destroyed aerial assets
 - The settlement of a rapid and flexible coordination method for the use and control of the Area of Operation (AO) airspace by all aerial means (airplanes, helicopters, UAV, artillery) operating at short, close-in, and close ranges
- 2. Therefore, the air defence training in urban environments will emphasize on:
 - The coordination with combined and joint units on the ground (time, space, effects)
 - The adaptation of air defence techniques and tactics (location of operating light air defence systems from/on top roofs, multi-storey car parks)
 - The air defence coverage of particular points (Headquarters, logistic points, avenue of approach to urban areas)
 - The establishment and keeping of liaisons inside the air defence C2 network
 - The settlement of air space management in close coordination with Air Forces

2.3.6. Engineers

In urban terrain, engineers mainly conduct mobility operations. Using their organic reconnaissance and scouting assets, they contribute to the operational picture. In addition, they improve the survivability of friendly forces and impede and channel enemy movements.

Beyond their traditional combat missions, engineers can use their Explosive Ordnance Disposal (EOD) and search capabilities, vertical mobility support and breaching assets. The engineer divers are also able to recon the suburban networks.

In stabilization operations, engineers help to improve the living conditions and force protection of friendly forces and the local population alike, through infrastructure support, water and power production.

- 1. Main training efforts regarding to mobility support in urban terrain:
 - Providing engineer intelligence to combat units as of planning
 - Conducting engineer reconnaissance and providing advice including the technical assessment of infrastructure
 - Opening paths to/through buildings with specific engineer equipment
 - Breaching obstacles
 - EOD activities
 - Maintaining and hasty recovering of infrastructure, in coordination with infrastructure specialists
- 2. Main training efforts regarding counter-mobility support in urban terrain:
 - Blocking Lines of communication
 - Denying access to infrastructure
 - Denying the use of underground networks
 - Setting up lethal and non-lethal barriers to protect areas and impede and channel movements
 - Fortification of objects
- 3. Main training efforts regarding force protection in urban terrain:
 - Supporting fire prevention and fire fighting measures as well as measures to rescue individuals
 - Establishing sectors of fire and observation areas (demolition of buildings) by means of explosives and engineer equipment
 - Fortification of objects

2.3.7. CBRN Defence

Mainly light CBRN defence assets support the forces employed in UO in accomplishing their mission both under a CBRN threat and in a CBRN environment. They enhance survivability through operational CBRN reconnaissance of CBRN agents and hazardous CBRN substances, provide support by carrying out thorough decontamination, and contribute to timely warning and alerting by providing CBRN reconnaissance results in support of CBRN evaluations and effects forecasts. The threat to be countered emanates both from explosive ordnance (including IED) with CBRN agents and/or hazardous CBRN substances and from other hazardous CBRN substances of industrial origin. In UO, CBRN defence forces need the following additional capabilities:

- Dismounted CBRN sampling
- Decontamination of mission-essential infrastructure (roads, buildings and facilities)
- Cooperation with forces of other joint military services such as military fire protection personnel (only water transport), force protection and medical CBRN defence

2.3.8. Aviation

Rotary wing aircraft are the most flexible and mobile asset to support ground forces employed in complex urban environment. Being independent from terrain conditions, they can use freedom of action for the benefit of surprise and use the airspace for more reliable command and control capacity, day and night reconnaissance, wide range of combat missions and in order to land or pick up whatever asset by the fastest possible means. Although stealthy, when conducting exposed air movements over urban terrain, they are particularly endangered by small arms and light air defence fire. Possible training subjects:

- General dynamic flight and low-altitude flight procedures/manoeuvres in obstacle-rich terrain
- Cooperation with ground forces, specifically for combined identification and air support procedures
- Upgraded self-reliance
- Orientation in an urban environment
- Necessary night adaptation to luminous pollution
- Delivery of standoff and precision fire
- Precise and competent cooperation with all required forces e.g. as part of qualified aero medical evacuation

2.3.9. Logistics (Combat Service Support)

Logistic assets must be configured to support UO, especially the material readiness and sustainability of the troops in contact. Logistics facilities are generally set up on the periphery of urban areas, trying to use commercial or industrial areas. The support elements are deployed so as to reduce the time allowed for delivery. Logistics facilities are easily detectable targets for potential enemies. Accordingly, they are normally protected by (infantry) units dedicated to this mission.

Therefore, logistics units need to focus their UO training on:

- The use of protected logistics vehicles, at least with armoured cabins: load carriers, recovery trucks. For medical evacuation, mastering of medical armoured vehicles
- Driving on narrow and sometimes damaged or destroyed roads in complex urban environment
- Identification, marking and monitoring logistic Lines Of Communication (LOC) by traffic control units
- Detecting and coping with urban ambushes

- Mastering of C-IED skills
- Combat first aid drill, especially carrying stretchers in confined terrain within damaged infrastructure and reinforcement for the mobile emergency posts
- Pre-position supply items (water, food, ammunition) by using pre-loaded dismountable racks at Light Aid Detachments (LAD)
- Self-protection against hostile crowd or riot (CRC)
- Cooperation with other army branches to canalize civilian urban population, in case of evacuation before a military action

2.3.10. Signal troops

Command and control assets must be interoperable to be connected to the core system provided by the command support forces of the Joint Support Service. In urban terrain, the electromagnetic wave propagation is strongly influenced and limited by infrastructure. This mainly affects the establishment and operation of local communication networks with High Frequency (HF) and Very High Frequency (VHF) radio, which are subject to limitations caused by masking effects. On the one hand, this has an impact on the signal communications service for all-arms which, relying for the time being on HF radio and VHF combat net radio, serves to ensure C2 below the level of brigade-sized units. On the other, it affects all functional areas of the Joint Support Service, which exercise C2 over their operational assets via VHF radio. Potential limitations for the use of combat net radio in an urban environment must be addressed in the training of all soldiers using radio sets and taken into account in the C2 of units in UO.

It is therefore necessary for the actors of the Communication and Information Systems (CIS) branch to analyze the electronic environment prior to any engagement in urban environments, i.e. to study:

- The groundwork for understanding the propagation problems and finding the most suitable points (CIS devices will be made redundant if needed)
- The management and frequency sharing with other branches
- The implementation of appropriate solutions (microwave in sight, radio relay tag GSM, antenna location)
- The possible use of existing cabled or wireless telephone network infrastructure
- The acquisition of increased localization and mapping (GPS) if required
- The network architecture and differentiation of networks to be implemented
- Interoperability means of communications and information systems (including allies)
- Integration of reinforcements arms
- The establishment of a specific procedure to urban warfare in nominal and degraded modes
- Tactical terrain walks in real cities will comprehensively replicate all the above mentioned restraints and constraints and should be considered as the acme of UO training for signal troops
- The user of the CIS devices will master the use of these information systems and communications including electronic maps and GPS

The risk associated with too much information received is real in urban environments because of the potential nesting and the need to update the status field. Each user must make sure to pass down useful syntheses.

2.3.11. Special Operations Forces

The preparation of Army special operations in urban terrain is governed by the SOF doctrine and the guidelines specified by the Director, SOF, and as such will not be addressed in more detail.

2.3.12. Military Police

The Military Police (MP) will provide policing capabilities for UO as required by the given situation and mission. Where the mandate provides the appropriate legal framework, MP personnel may also temporarily be assigned police tasks in order to maintain or restore public order and safety, if and as long as regular police forces are incapable or not sufficiently capable of doing so.

In urban environments, they will cooperate closely with civilian police, other authorities and organizations performing security tasks and other nations' MP. Within their specialist capabilities, MP should focus their UO training on:

- Military law enforcement: patrol duties, collection of stragglers, policing sites where relief supplies are distributed
- Military traffic control: assistance in planning, controlling and supervising military road movements and escorting tactical movements
- CRC operations
- Enquiries and investigations to clear up allegations and crimes as well as accidents
- Area and point defence: assisting in the protection of particularly classified and sensitive facilities and critical infrastructure, area and convoy protection and the protection of lines of communication
- Multifunctional MP operations: search-and-seize operations, assisting with rallying, controlling and directing refugee movements, employment of narcotics and explosives detector dog teams, escort and guide services, MP specific contributions to armed forces tasks in the handling of detained persons (e.g. arrests and transport) and to the establishment and operation of detention facilities

2.3.13. Medical Service

Medical support during deployments is based on an integrated system of Medical Treatment Facilities (MTF) of different roles and an efficient medical evacuation chain. Continuous medical support across all levels must be ensured by means of

- Permanent presence throughout the theatre of operations
- A system consisting of mobile and fixed components

- Qualified medical evacuation, especially aero medical evacuation in order to act within the "Golden Hour"
- Timely relief of exhausted medical personnel
- Timely personnel and materiel replacements
- Suitable protection measures

One particular challenge of urban operations is the need to ensure continuous medical support in operations of changing degrees of intensity and, if required, with seriously limited tactical mobility or even isolation/surrounding and potentially high numbers of casualties or impossibility to evacuate Wounded in Action (WIA) at once. UO place particular demands on the Medical Service, especially on the medical forces deployed throughout the theatre of operations as well as on the personnel of the medical cells in the command posts when cooperating with the supported units. In case of a potential threat posed by hazardous CBRN substances, CBRN medical defence personnel should be employed to provide support. (Air-) Mobile emergency physician teams are mainly employed to establish points of main effort in complement of role 1 medical facilities (air-transportable aid station, mobile aid station), and to escort convoys.

Given the prevailing asymmetric threat as well as difficult and time-consuming supplies along lines of support, mobile medical assets must be enabled to accomplish their mission in interaction with robust forces. This may include combat actions until the medical support mission can be accomplished. The prevailing asymmetric threat and flows of refugees may seriously affect the operational efficiency of medical facilities. Accordingly, training for UO must be aimed at developing the following specific capabilities:

- Partly autonomous and robust action of medical teams and (air) mobile emergency physician teams interacting with manoeuvre forces
- Mounted/dismounted employment of medical teams including potentially prolonged preclinical casualty care under adverse conditions
- Driving medical support vehicles on narrow and complex roads (individually or in convoy)
- Interaction with ground forces as part of recovery, casualty care and evacuation, as well as joint training with other forces starting at subunit level
- If needed, reinforcement by supplementary Role 1 medical teams
- When some stability in the operations is obtained possibility to carry out Damage Control Surgery thanks to deployment of a Role 2 MTF

2.3.14. Military Information Support Operations (MISO)

Winning the population's support is a key factor particularly in an urban environment and essentially contributes to the success or failure of such operations. MISO means and measures enable military leaders to address the attitude and intentions of adversaries, parties to the conflict, and the civilian population in theatre and to influence them in favour of the conduct of the operation. For urban operations, PSYOPS forces should be involved in operational planning, target planning and fire coordination early enough. MISO forces provide essential support to manoeuvre forces.

MISO forces should focus their UO training on:

- Reducing the enemy forces' will to fight by exerting psychological influence on them
- Influencing the parties to a conflict to behave as needed for the conduct of the operation
- Encouraging the civilian population to behave in conformity with the situation's requirements
- Making own activities widely known
- Taking escalating or de-escalating action with other forces at demonstrations or when facing barricades, thus giving the tactical leader the option of resorting to non-lethal effects
- Integration within combat units

2.3.15. Geo-information Service

At all levels, up-to-date and high-resolution geospatial information (geo-information data and products) is crucial to the successful preparation and conduct of UO. Lacking or insufficient geospatial information in the planning, preparation and conduct of UO may lead to incalculable risks including loss of life and materiel as well as collateral damage. That is why the timely provision and availability of geospatial information at all levels requires particular attention.

The geospatial information provided must be tailored to live up to the challenges posed by the urban environment. They will support UO training by:

- Producing most detailed scale representation possible of the urban environment for all operational phases
- Use of (aerial or satellite) imaging reconnaissance assets with maximum resolution
- Three-dimensional representation of the urban setting
- Assessment of environmental influences (weather briefing) in the planning and preparation phase

On the other hand, it is in densely built-up areas (multi-storey buildings) that the usability of GPS navigation systems may be impaired. For this reason, the use of further navigation assets (hybrid navigation systems in vehicles) as well as precise geo-information products (to assist individual soldiers with their orientation) is of particular importance. Focused training for UO prior to an operation as well as the direct preparation for specific operations are the key enablers for successful UO. The most realistic, dynamic representation (simulation) of the area of operations is vital for the training to be a success at all levels.

2.3.16. Electronic Warfare

UO forces have to be supported with EW capabilities and assets in their fight for information superiority, more effective engagement, and better survivability. Among other things, the JSS provides an EW unit made up of signal intelligence and non-weapon system specific electronic warfare assets. This unit is capable of reconnoitring and jamming enemy communications, including cellular radio networks, and detecting radar emissions. This means that

- Information transmissions of the parties to a conflict can be obstructed in such a way that timely actions are made more difficult or even impossible
- Their communication, localization, navigation and guiding systems can be influenced in such a way that their effect will be reduced
- Own intentions can be concealed
- The parties to a conflict can be misled into making wrong assumptions, or such assumptions can be enhanced

In addition, special jammers can considerably reduce the threat posed by Radio Controlled IED (RCIED). Measures to act on the information environment are to be coordinated with other information activities as part of information operations. The employment of EW forces must be planned early enough to ensure the related intelligence is available in time. Successful cooperation between Army and EW assets depends on clear arrangements, concerted action and technical know-how. Operations of EW assets should be addressed in leadership training. Interaction must be rehearsed as part of pre-deployment training.

2.3.17. Conclusion

With rapidly changing situations, UO are and will remain a particular challenge for all those involved. Consistent and strictly combat-oriented training will ensure mission accomplishment even in phases of an apparent ease of tensions. In training, soldiers must be regularly exposed to changing situations to understand that a temporary low intensity phase in theatre can quickly turn to a higher intensity situation. This will challenge and prepare them for prevailing in similar scenarios. The branch specific training is the prerequisite for the joint and combined training.

2.4. COMBINED ARMS TRAINING (CAT)

In the complex urban environment the different branches are not able to force success on their own therefore integration to the lowest level is a prerequisite for successful operations. For instance an infantry platoon reinforced with an engineer pair, a MBT and an artillery observer.

Interaction between combat, combat support, and combat service support units as well as assets of other joint military services needs education and training at every level, down to platoon level. That is why imparting the basic doctrine of units belonging to other joint military services is so important in leadership training. Because of the characteristics of the urban terrain, it is assessed that the lowest levels must be able to integrate combat and combat support effects in order to perform the mission. The requirement to adapt to various situations in a timely manner compels leaders to integrate combat support (manoeuvre, combat support and combat service support) in the structures of the sub-battle group (company group/team). This integration needs common understanding and common TTP.

This integrated training needs robust basic branch-specific capabilities (described in chapter 2.3.) and requires an extensive individual and collective training period before the deployment.

Leaders must be educated in the capabilities of their attached arms and services in order to gain the most benefit.

Collective training will consist of a gradual increase in complexity, scale and duration.

2.5. DETAILED DESCRIPTION OF UO ET&E

2.5.1. Training Considerations for every Individual

Ambiguity and uncertainty are constants of UO, and all soldiers, regardless of origin, must be trained to deal with this. There is a need to develop physical and mental robustness for all soldiers, NCOs, and officers to ensure they are capable of applying the basics to survive and win in close combat. Knowing when and how to act is essential to mission success at all levels.

To achieve the above-mentioned goal, it is vital that all soldiers be capable of carrying out the following skills.

Skill / Capability	Proposed training subjects		
Basic techniques	Room clearing, entry techniques, stair clearing, search, first aid, CBRN, navigation communication		
Weapons proficiency	Close quarter shooting, security measures to avoid fratricides and collateral damages, common knowledge of unit-weapons, distinguishing between combatant targets and non-combatant		
Understanding of the physical environment	Cover, concealment, use of the depth of rooms, determination of the best approach in the urban environment		
Physical fitness	Combat conditioning (training with full equipment and ballistic protection) and urban obstacle courses		
Mental endurance	Combat conditioning contributes to a better confidence. The implementation of stress factors such as sounds, smells, (changing) temperature,		

	humidity obscured vision, darkness leads to better mental endurance. These effects are enhanced when used in enclosed training spaces like shooting houses or subterranean facilities
Cultural understanding	Cultural and religious awareness, language phrases

2.5.2. Training Considerations for NCOs and Officers

1. General

UO-related topics should be taught at the national military schools and/or academies to include not only military aspects but also themes relating to worldwide urbanization and topics such as humanitarian and cultural awareness. Education should include ethical decision making under stress. This comprehensive approach to education will support the understanding of the military aspects of UO tactical training in later stages.

In relation to non-military threats, specific courses on technical risks should be designed for NCO and officers. These courses should focus on the dangers encountered in an urban environment such as fires, thermal and electrical risks, explosion risks (gas), and so on. It is also relevant to determine the location of those risks (buildings, centers, industrial and subterranean areas). In this regard, it is appropriate to recognize the cooperation and the importance of using the knowledge of specialized units like Combat Engineers.

2. Presence, posture and profile

Soldiers and their junior leaders are the first to make contact with the local population in the areas of operations. Soldiers' behavior has its influence/effects on the local population. First impressions and follow ups are important for both sides and play an important role in winning the hearts and minds of the population. Appropriate ET&E for junior leaders is, therefore, important and must be implemented in the overall ET&E.

Soldiers and junior leaders have to be trained for crowd (hostile or not) control and support of population refugees and displayed persons.

3. Chemical, Biological, Radiological and Nuclear materials and Toxic Industrial Materials (TIM)

The urban environment can contain TIM, stored in CBRN objects. These objects may pose a threat to military forces and the local population and, therefore, influence the mission. These objects can be attacked or accidents may occur, which can lead to a CBRN release. Proper decisions and/or measures must be taken to minimize the risk of such a release, and in case of such a release, mitigate the resulting effects. Junior

leaders and their soldiers are possibly the first who are confronted with these situations. To be able to detect such threats and react properly, it is essential that basic CBRN knowledge in UO is taught and trained.

4. Weapon limitations and weapon/ammunition effects

Weapon limitations primarily concern heavy amour and artillery and the risk of collateral damage for own troops and population involved. Weapon and ammunition effects on their immediate surroundings and target objects must be known by all ranks to be able to calculate the risks of collateral damage and ROE. A more detailed impression, also in relation to the conduct of Live Firing Exercise (LFX) for UO can be found in Annex C of the UO Training Handbook. The education must include the development of an individual understanding of the ammunition effects.

2.5.3. Training considerations for units.

It is essential that these mission-tailored unit and staff compositions are educated and trained together. Branch-specific training should be conducted before integrating into the comprehensive training of a combined unit.

Training and exercises should be conducted together in the desired force composition with timely integration of branch-specific capabilities (e.g., Aviation Support, CS and CSS units, MISO and HUMINT elements etc). An integrated training approach should focus down to single AFV section level. Training for both dismounts and AFV and MBT crews must include the communication between them and the respective procedures (e.g., target indication). This ET&E can take place at training moments during peacetime preparations, pre-deployment training, and mission conduct.

2.5.4. Training considerations for staffs.

Battalion level staffs. Battalion staffs must be able to shape the preconditions. They should be trained to fight as a combined arms integration team. In a first stage, awareness and knowledge of the complexity of the urban environment, including the consequences of all the augmentation, support forces, and other actors involved in UO is essential. Knowledge of procedures and how to behave/handle local parties and/or nongovernmental organizations (Inter Agency) is needed as early as possible.

Because of this, it makes sense to train the staffs of these levels in another way. Education and courses at (inter-) national (NATO) schools could be a good starting point. Follow-up possibilities include conducting terrain orientation walks, map exercises, and/or computer assisted exercises. Currently, more and more options become available based upon simulation techniques. The time required is very difficult to define and depends on national ambition and/or facilities and courses available.

A first step that can be taken at the national level is to have UO scenarios in the national ET&E. The exchange of lessons learned with experienced nations on this

issue is another possibility. A Memorandum of Understanding (MOU) between countries can shape the desired conditions. It is recommended to have courses at the international NATO schools to prepare (complete or organic) staffs for these challenges. ET&E time needed should be determined further.

2.5.5. UO Training Duration

1. General

The steps described hereafter are based upon the training for combat units. Duration is divided into the minimum and optimum times needed per training period and is based upon level specific tasks and missions. The minimum level indicates that an individual or a unit reaches a threshold of capabilities in UO. The "optimum" level identifies a higher level of proficiency. This estimate is based upon best practices from several NATO nations and is only mentioned as an indication. The total amount of ET&E time can nationally be specified when factors like; UO tasks to conduct, defined capabilities, available simulation assets, training facilities, and instructor capacity are implemented. The complexity of UO requires frequent refresher training in order to reach or to maintain the highest proficiency.

Level	Unit	Tasks	Minimum	Optimum
1	Individual	Basic skills and drills.	2 days	5 days
1-11	Individual - Squad	Basic TTP by foot.	3 days	5 days
1-11	Individual - Squad	Basic TTP mounted and	2 days	5 days
		dismounted.		
	Platoon	Platoon CAT tasks	1 week	2 weeks
IV	Company	Company CAT tasks	2 weeks	3 weeks
V	Battalion	Battalion missions	2 weeks	6 weeks

It is recommended to think about a (national) method to measure and register the quality of UO ET&E. When these types of overview become available, training staffs will become additional tools to (re)direct ET&E in the desired direction.

2.5.6. Live Firing Training for UO.

1. General

UO require LFX with dedicated infrastructure in order to be able to conduct Close Quarter Battle (CQB). Consider providing LFX for UO training from the individual up to at least the squad and platoon level of combat units. If possible, CAT elements should be included in this training.

LFX for UO should involve the use of demolitions and heavy weapons employment such as tanks and AFVs. For many countries, available range facilities will become the bottleneck. Solutions include reduced range training ammunition. Experience in live firing is important, including Fire Support (FS) weapons. The training of danger close fires in an urban environment is essential for all the parties involved.

2. Special munitions and simulating live fire training

The use of training ammunition and/or simulation equipment is recommended. Simulation and direct fire engagement simulators make it possible to train Force on Force with lower costs and on smaller UO training facilities and shooting ranges, which makes it possible to easily repeat actions.

3. Explosive and breaching ranges

Conducting UO requires the use of explosives. Therefore soldiers who are carrying out these tasks must be able to train and practice their skills in suitable facilities, within live fire exercises and integrated into combined arms training if possible.

2.5.7. Training Organisation Structure

1. General

Based upon available national resources (e.g. training staff and training areas) and national circumstances (e.g. travel distances), three Courses of Action (COA) can be considered to structure basic UO ET&E.

2. Supported

All units are educated trained and exercised by a special UO training team:

- Preconditions are needed regarding common doctrine and TTP, special (UO) equipment, training facilities, and experienced instructors. ET&E for the different levels can be centrally conducted at (dedicated) Army schools
- The benefit is that all the units are taken care of in the same way. Certification and standardisation of units becomes possible
- Disadvantages are a lack of flexibility because of the centralized planning, travelling time for units etc.

3. Autonomous

Units take care of their own basic UO ET&E. Preconditions are needed regarding common doctrine and TTP and complete ET&E books. Units must have their own UO instructors. A (small) group of experienced UO instructors is needed to conduct a train-the-trainer program. This is accomplished at the units' location or at a central location. The benefit is that the units have a lot of flexibility in their programming. Disadvantages are that (all) the units must have their UO training facilities up to a specific level, depending on national ambition. Maintaining good quality throughout is difficult. To achieve a specific level, it is recommended to perform an inspection/quality assurance review.

4. The combination

Taking the best of both methods, depending on the nation's capabilities and resources, could lead to an appropriate UO ET&E method. In that case the task organization between the units and the centralized structure should be clearly established.

2.5.8. Example of a training program level I

Monday	Tuesday	Wednesday	Thursday	Friday	
Start up daily: weapons, equipment, transfer etc.					
Theory on UO	Level I Practical Training	Level II Practical Training High level of	Practical Training Low level of Force	Simulation and Maintenance	
Intro to UO; Equipment (individual and squad); Task Org: squad and platoon in UO; Orders and hand signals; Mobility and counter mobility.	Mounted and Dismounted movement (corners, streets, crossroad); Obstacles (windows, wall climbing); Ladder; Mechanical breaching tools.	Force Team/Squad dismounted movement ; Closing in a building; Breaching; Clear a building (High Intensity Combat); Outside and inside ladders.	Team/Squad mounted and dismounted movement in a Non-Combatant environment; Key Leader Engagement (KLE) with Troops in Contact (TIC). Anti-Ambush drills (mounted dismounted; Clear a building.	Indoor small arms training simulators (Squad level)	
Level I Practical Training Equipment check; Weapon handling; Shooting (blank); High Explosive hand grenade (blank); Firing positions.	Level I Practical Training Rappelling; Underground movement; Casualty Evacuation (CASEVAC) from a building.	Level II Practical Training High level of Force Same as above.	Practical Training Low level of Force Same as above.	Facility maintenance Weapon & equipment Maintenance. Evaluation.	

2.5.9. Example of a training program level III

Monday	Tuesday	Wednesday	Thursday	Friday	
Start-up daily: weapons, equipment, transfer etc.					
Initial briefing on	Practical	Practical	Practical	Shooting	
safety measures	Training	Training	Training		
demonstrations,					
equipment etc.	Reaction to	Building	Prisoners		
	IED thread	clearing	evacuation /		
			casualty		
			evacuation		
		1	1		
Practical	Practical	Practical	Practical	Shooting	
Training	Training	Training	Training		
			.		
Street	Street	Force	Seize and		
patrolling	clearing	protection	secure a		
		against	key point		
	<u> </u>	a hostile crowd			
A second week of t	•		•	•	
military police other enablers and support etc.) and may include: barricade breaching,					
advance along a street under a high level of threat, crowd control, crossing a bridge					
and / or a river, searching, seizing an entry point, improving a building in order to					
conduct defensive operation, reaction to a complex attack, conducting an escort. This					
second week may also include night periods of training and may be concluded by a					
short assessment exercise.					

CHAPTER 3 TRAINING MODULES

3.1. INTRODUCTION

The following training modules have been designed to identify the necessary skill sets to successfully complete tasks likely to be conducted during urban operations at the battalion and company level. Units conducting training must understand that these modules are a framework only, references identified within each module providing the valuable background and detail in the conduct of each task.

3.2. TRAINING MODULE MATRIX

Training modules included in Chapter 3 are as follows:

Module	Task	
101	Conduct Intelligence Preparation of the Battlefield (IPB)	
102	Conduct Intelligence, Surveillance, and Reconnaissance (ISR)	
103	Move to Designated Area / Attack Position	
104	Isolate the Urban Area	
105	Deception (Feint Attacks)	
106	Conduct the Break-in	
107	Advance (to contact) to Key Objectives	
108	Isolate Key Objectives	
109	Seize Key Objectives	
110	Clear Remaining Resistance on Objectives	
111	Consolidate and Retain Objective	
112	Clear Remaining Resistance Pockets	
113	Secure Key Infrastructure	
114	Reorganize	
115	Assure a corridor – Main Supply Route (MSR) / Line of	
	Communication (LOC)	
201	Conduct the Perimeter Force Battle	
202	Conduct the Disruption Force Battle	
203	Conduct the Main Defended Area Battle	
301	Control the Urban Area	
302	Manage Hostile Crowds by Civil Disturbance Operations (Crowd and	
	Riot Control)	
303	Protect / Evacuate non-combatants	
304	Participate in Restoration of Local Government	
305	Provide aid to the population, provide mobility on roads, provide	
	essential needs, restore airfields, and enable humanitarian aid	

3.3. MODULES

3.3.1. TRAINING MODULE 101 - Conduct Intelligence Preparation of the Battlefield (IPB)

OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare and conduct an IPB in urban terrain Know different aims, principles, and terms of reference for intelligence preparation of the battlefield.

Battalion Level	Identify center of gravity
	Conduct natural terrain analysis
	Conduct human terrain analysis
	Identify critical vulnerability
	Classify urban areas
	Provide cultural insight
	Identify lines of communications
	Conduct frame-work and network analysis
	Conduct structural analysis (e.g. water supply,
	power supply, TIC / TIM etc.)
	Provide social analysis
	Provide economic analysis
	Conduct threat assessment analysis
Company Level	Conduct natural terrain analysis
	Conduct human terrain analysis
	Conduct route reconnaissance
	Conduct street pattern and subterranean analysis
	Conduct lines of communication analysis
	Identify pattern effects
	Conduct social analysis
	Conduct threat assessment
Training Contents	Training to be covered:
	Human terrain analysis
	Natural terrain analysis
	Structural analysis
	Cultural awareness
	Reporting procedures
	Threat assessment
Compulsory Prerequisite	102 - Conduct ISR
and Related Modules	108 - Isolate key objectives
	109 - Seize key objectives
	111 - Consolidate and retain objective
References and	NATO Urban Operations Tactical Handbook
Supporting Documents	NATO Urban Operations Training Handbook
	ATP-3.2.1 Allied Land Tactics

3.3.2. TRAINING MODULE 102 – Conduct Intelligence, Surveillance and Reconnaissance (ISR)

OVERALL TRAINING OBJECTIVE

The unit:

Is able to conduct ISR in an urban environment

Know different aims, principles, and terms of reference for offensive operations with regards to the break-in

Battalion Level	Identify Specific Information Requirement (SIR) Identify Priority Intelligence Requirement (PIR) Identify Commanders Critical Information Requirements (CCIR) Submit Request for Information (RFI) Analyze information requirements Analyze intelligence gaps Evaluate available assets Recommend ISR assets Analyze information requirements Develop ISR synchronization plan
	Issue ISR collection plan
Company Level	Synchronize ISR assets Submits RFIs Identify intelligence requirements Execute ISR synchronization plan Conduct reporting procedures Assess ISR operations Monitor ISR operations Report enemy tactical activities
Training Contents	Training to be covered : Intelligence cycle (planning and direction, collection, processing, analysis and production, dissemination) Implementation of ISR assets
Compulsory Prerequisite	101 - Conduct IPB
and Related Modules	108 - Isolate key objectives
	109 - Seize key objectives
Deferences and	111 - Consolidate and retain objective
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook ATP-3.2.1 Allied Land Tactics AJP-2 Joint Intelligence, Counter-Intelligence and Security Doctrine AJP-2.1 Allied Joint Doctrine for Intelligence Procedures AJP-3.10 Allied Joint Doctrine for Information Operations

3.3.3. TRAINING MODULE 103 – Move to Designated Area / Attack Position

OVERALL TRAINING OBJECTIVE

The unit:

- is able to plan, prepare and occupy an attack position.

- know different aims, principles, and terms of reference for offensive operations

Battalion Level	Issue Plans and Orders Conduct Passage of Lines Conduct Tactical Manoeuvre Employ Combat Formations Provide Fire Support Employ obscurants Understand and apply Rules of Engagement
Company Level	Make last minute coordination and tactical adjustments Prepare specialized equipment for immediate use Employ Combat Formations Conduct counter ambush actions Conduct counter-sniper actions Conduct Tactical movement Occupy an area Occupy an Attack Position Provide local protection
Training Contents	Training to be covered: Conduct Troop Leading Procedures Tactical Movement Occupy appropriate Release Point Reporting Procedures Methods required for consolidation Actions on Contact
Compulsory Perquisites and Related Modules	101 - Conduct IPB103 - Move to a designated area / Attack Position107 - Advance (to Contact) to key objectives
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook

3.3.4. TRAINING MODULE 104 – Isolate the Urban Area:

OVERALL TRAINING OBJECTIVE

The unit:

Is able to provide information on enemy disposition; Prevent enemy withdrawal or limit withdrawal routes; Prevent enemy reinforcement

Battalion Level	Control measures Orders Resource management of combat multipliers and operational supports Coordinate fire support
Company Level	Coordinate with higher HQ to understand their place in the mission Develop and issue coy level orders Plan and provide for integral security Plan and coordinate logistical assets and combat multipliers Prevent enemy withdrawal Prevent enemy reinforcement Provide clear and timely communications to Bn HQ regarding the changing situation Provide fire support
Training Contents	Training to be covered: Types, purpose, and object of isolating urban area Task organization required to isolate urban area Principles and terms of reference to isolate urban area Employment of indirect fire and CAS in urban terrain Methods required for preventing the enemy from reinforcing Methods required to conduct a forward passage of lines
Compulsory, Prerequisite and Related Modules	 103 - Move to designated area / attack position 108 - Isolate key objectives 109 - Seize key objectives 110 - Clear remaining resistance on objectives 111 - Consolidate and retain objective
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook AJP-3.2 Land Operations AJP-3-2.1 Land Tactics

3.3.5. TRAINING MODULE 105 – Deception (Feint Attacks) OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare and conduct a feint attack in urban terrain

- Knows different aims, principles, and terms of

reference for feint attack

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Battalion Level	Develop effective control measures
	Develop and Issue Bn level orders that:
	 are simple with limited objectives
	 synchronizes direct and indirect fire support
	 include a plan for obstacle clearance
	 includes a direct fire support plan
	 concentrates combat power
	 includes deception (where possible)
	Effective management of combat multipliers and
	operational supports
	Coordinate fire support
Company Level	Coordinate with Bn HQ to understand their place in
	the mission
	Develop and issue Coy level orders
	Plan and provide for integral security
	Plan and coordinate for support by logistical assets
	and combat multipliers
	Establish a foothold on the edge of the built up area
	Seize key objectives that dominate the area
	Establish routes for forward passage of lines
	Be prepared to provide fire support for subsequent
	stages of the operation
	Provide fire support
Training Contents	Training to be conducted :
3	Types, purpose, and object of conducting feint attack
	Task organization required to conduct feint attack in
	urban environment
Compulsory	103 - Move to designated area / attack position
Prerequisite and Related	108 - Isolate key objectives
Modules	109 - Seize key objectives
	110 - Clear remaining resistance on objectives
	111 - Consolidate and retain objective
References and	NATO Urban Operations Tactical Handbook
Supporting Documents	NATO Urban Operations Training Handbook
	AJP-3.2 Land Operations
	AJP-3-2.1 Land Tactics
	1

3.3.6. TRAINING MODULE 106 – Conduct the Break-In OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare and conduct a break-in in urban terrain

Know different aims, principles, and terms of reference for offensive operations with regards to the break-in

Battalion Level	Develop effective control measures
	Develop and Issue Bn level orders that:
	 are simple with limited objectives
	 synchronizes direct and indirect fire support
	 includes a plan for obstacle clearance
	 includes a direct fire support plan
	 concentrates combat power
	 includes deception (where possible)
	Effective management of combat multipliers and
	operational supports
Company Level	Coord with Bn HQ to understand their place in the
	mission
	Develop and issue Coy level orders
	Plan and provide for integral security
	Plan and coordinate for support by logistical assets
	and combat multipliers
	Establish a foothold on the edge of the built up area
	Seize key objectives that dominate the area
	Establish routes for forward passage of lines
	Determine the strength, location, and future intentions
	of the enemy
	Be prepared to provide fire support for subsequent
	stages of the operation
Training Contents	Training to be covered:
	Types, purpose, and object of the break-in
	Task organization required to conduct break-in
	Principles and terms of reference for break-in
	operations
	Employment of indirect fire and CAS in urban terrain
	Methods required to conduct building entry (breach)
	Methods required to clear the structure
	Methods required for consolidation
	Methods required to conduct a forward passage of
	lines

Compulsory Prerequisite and Related Modules	 101 - Conduct IPB 102 - Conduct ISR 108 - Isolate key objectives 109 - Seize key objectives 111 - Consolidate and retain objective
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook ATP-3.2.1 Allied Land Tactics

3.3.7. TRAINING MODULE 107 – Advance (to contact) to key objectives OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare and advance to contact operations in urban terrain Knows the different aims, principles, and terms of reference for offensive operations

Battalion Level	Issue plans and orders
	Understand and apply rules of engagement
	Adapt task organization
	Conduct forward passage of lines
	Conduct tactical maneuver
	Employ combat formations
	Coordinate fire Support
	Conduct deception operations
	Provide combat service support (resupply, CASEVAC,
	equipment support)
Company Level	Adapt task organization
	Prepare specialized equipment for immediate use
	Employ combat formations
	Conduct counter-ambush actions
	Conduct counter-sniper actions
	Conduct tactical movement
	Provide fire support
	Occupy an area
	Establish an attack position
	Protect the occupying force until supporting fire is lifted
	or shifted
Training Contents	Training to be covered:
	Conduct Battle Procedures
	Tactical Movement
	Action on Contact
	Reporting Procedures
	Methods required for consolidation
Compulsory	101 - Conduct IPB
Prerequisite and	103 - Move to Designated Area / Attack Position
Related Modules	105 - Deception (feint attacks)
	106 - Conduct the Break-in
	114 - Reorganize
References and	NATO Urban Operations Tactical Handbook
Supporting Documents	NATO Urban Operations Training Handbook

3.3.8. TRAINING MODULE 108 – Isolate Key Objectives OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare for and isolate key objectives in an urban environment.

Battalion Level	Control measures Orders Resource management of combat multipliers and operational supports
Company Level	Coord with Bn HQ to understand their place in the mission Develop and issue Coy level orders Plan and provide for integral security Plan and coordinate for support by logistical assets and combat multipliers Execute effective isolation of objective Execute effective consolidation on objective Prepare for forward passage of lines Provide clear and timely communications to Bn HQ regarding changing situation
Training Contents	Training to be covered: Types, purpose, and object of isolating key objectives Task organization required to isolate key objectives Principles and terms of reference for isolation operations Employment of indirect fire and CAS in urban terrain Methods required for consolidation Methods required to isolate key objective Methods required to conduct a forward passage of lines
Compulsory Prerequisite and Related Modules	 106 - Conduct break-in 113 - Secure key infrastructure 109 - Seize key objectives 110 - Clear remaining resistance on objectives 111 - Consolidate and retain objective 108 - Isolate key objectives
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook AJP-3.2 Land Operations ATP-3-2.1 Allied Land Tactics

3.3.9. TRAINING MODULE 109 – Seize Key Objectives OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare for and seize a key objective in urban terrain

Know different aims, principles, and terms of reference for offensive operations with regards to offensive operations

Battalion Level	Develop effective control measures Develop and Issue Bn level orders that: • maximizes surprise • result in rapid mission completion to deny enemy time to set up a well-established defense • are focused on the objective rather than the enemy • allows for rapid transition from offense to defense once objective has been captured Effective management of combat multipliers and operational supports
Company Level	Coordinate with Bn HQ to understand their place in the mission Develop and issue Coy level orders Plan and provide for integral security Plan and coordinate for support by logistical assets and combat multipliers Focus on reaching the objective as rapidly as possible Be prepared to fix and bypass enemy not located at the named key objective Be prepared to conduct rapid consolidation Transition quickly from offense to defense
Training Contents	Training to be covered: Types, purpose, and object of seizing key objectives Task organization required to seize key objective Principles and terms of reference required for to seize a key objective Employment of indirect fire and CAS in urban terrain Fix and bypass enemy positions Methods required to conduct building entry (breach) Methods required to clear the structure Methods required for consolidation

Compulsory	101 - Conduct IPB
Prerequisite and Related	102 - Conduct ISR
Modules	106 - Conduct the Break-in
	115 - Assure a Corridor – Main Supply Route (MSR) /
	Line of Communication (LOC)
	114 - Reorganize
References and	NATO Urban Operations Tactical Handbook
Supporting Documents	NATO Urban Operations Training Handbook
	ATP-3.2.1 Allied Land Tactics

3.3.10. TRAINING MODULE 110 – Clear Remaining Resistance on Objectives

OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare and clear resistance on an objective in urban terrain

Know different aims, principles, and terms of reference for offensive operations with regards to objective clearance

Battalion Level	Develop effective control measures
	Develop and Issue Bn level orders that:
	ensure systematic clearance
	 minimize the danger of collateral damage
	 clearly identify casualty, POW, and civilian
	evacuation points
	Be prepared to support the increased requirement for
	battlefield administration
	Maintain command and control throughout the
	operation to ensure effective coordination of sub-units
Company Level	Coordinate with Bn HQ to understand their place in
	the mission
	Develop and issue Coy level orders
	Plan and provide for integral security
	Plan and coordinate for support by logistical assets
	and combat multipliers
	Maintain command and control of all platoons to
	ensure effective clearance and minimize the danger
	of collateral damage
	Coordinate direct and indirect fire support
	Clear assigned area of enemy
	Conduct effective reorganization on completion of
	each objective
Training Contents	Training to be covered:
	Types, purpose, and object of clearance operations
	Task organization required to clear an objective
	Principles and terms of reference required to clear an
	objective
	Employment of indirect fire and CAS in urban terrain
	Movement in urban terrain
	Methods required to conduct building entry (breach)
	Methods required to clear the structure
	Methods required to reorganize

Compulsory Perquisites and Related Modules	101 - Conduct IPB 102 - Conduct ISR 106 - Conduct the Break-in 114 - Reorganize
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook ATP-3.2.1 Allied Land Tactics

3.3.11. TRAINING MODULE 111 – Consolidate and Retain Objective OVERALL TRAINING OBJECTIVE

The unit:

Is able to consolidate and retain objective in urban terrain Know different aims, principles, and TTP's to consolidate and retain objective in urban terrain

Battalion Level	Develop effective control measures
	Develop and Issue Bn level orders
	Task sub-units with mutually supporting defended
	combat positions
	Plan alternative positions (if time)
	Designate a reserve
	Develop a defensive fire plan
	Develop an obstacles plan
	Effective management of combat multipliers and
	operational supports
	Provide effective command and control throughout
Company Level	Coordinate with Bn HQ to understand their place in the
	mission
	Develop and issue Coy level orders
	Plan and provide for integral security
	Plan and coordinate for support by logistical assets and
	combat multipliers
	Execute effective defense of objective
	Provide clear and timely communications to Bn HQ
	regarding the changing situation
Training Contents (to	Types, purpose, and object of the consolidation and
be covered)	defense of objective
	Principles and terms of reference for the defense of an
	objective
	Planning and employment of indirect fire and CAS in
	urban terrain
	Planning and employment of direct fire
	Prepare strong points
	Prepare fighting positions
	Prepare firing positions
	Prepare an obstacle plan
Compulsory	109 - Seize key objectives
Prerequisites and	110 - Clear remaining resistance on objectives
Related Modules	201 - Conduct the Perimeter Force Battle
	202 - Conduct the Disruption Force Battle
	203 - Conduct the Main Defended Area Battle

References and	NATO Urban Operations Tactical Handbook
Supporting Documents	NATO Urban Operations Training Handbook
	ATP-3.2.1 Allied Land Tactics

3.3.12. TRAINING MODULE 112 – Clear Remaining Resistance Pockets OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare and conduct the clearing of remaining resistance pockets in urban terrain

Know different aims, principles, and TTP's to clear remaining resistance pockets in urban terrain

Battalion Level	Develop effective control measures
	Develop and Issue Bn level orders
	Ensure systematic clearance
	Minimize the danger of collateral damage
	Identify casualty, POW, and civilian evacuation points
	Be prepared to support the increased requirement for
	battlefield administration
	Maintain command and control throughout the operation
	to ensure effective coordination of sub-units
	Provide effective management of combat multipliers and
	operational supports
Company Level	Coordinate with Bn HQ to understand their place in the
	mission
	Develop and issue Coy level orders
	Plan and provide for integral security
	Plan and coordinate for support by logistical assets and
	combat multipliers
	Isolate remaining pockets of resistance
	Seize objective
	Clear remaining pockets of resistance
	Conduct effective reorganization on completion of each
	objective
Training Contents (to	Types, purpose, and object of clearance operations
be covered)	Task organization required to clear an objective
,	Principles and terms of reference required to clear an
	objective
	Planning and employment of indirect fire and CAS in
	urban terrain
	Planning and employment of direct fire assets
	Movement in urban terrain
	Methods required to conduct building entry (breach)
	Methods required to clear the structure
	Methods required to reorganize
	Isolation of an objective
	Isolation of an objective

Compulsory Prerequisites and Related Modules	 101 - Conduct IPB 102 - Conduct ISR 106 - Conduct the Break-in 115 - Assure a corridor – Main Supply Route (MSR) / Line of Communication (LOC) 108 - Isolate key objectives 109 - Seize key objectives 110 - Clear remaining resistance on objectives 114 - Reorganize 111 - Consolidate and retain objective
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook
	ATP-3.2.1 Allied Land Tactics

3.3.13. TRAINING MODULE 113 – Secure Key Infrastructure OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare and secure key infrastructure in urban terrain

Know different aims, principles, and terms of reference for offensive operations with regards to securing key infrastructure

Battalion Level	Develop and Issue Bn level orders that: • are simple with limited objectives • includes and synchronizes direct and indirect fire support • includes a plan for obstacle clearance • concentrates combat power • includes deception (where possible) Identify key infrastructure Analyze key infrastructure Identify link between population and infrastructure Categorize infrastructure
Company Level	Identify integral parts of infrastructure Determine the strength, location, and future intentions of the enemy Be prepared to provide fire support for subsequent stages of the operation Seize key objectives that dominate the area Establish a foothold on the edge of the built up area Seize key objectives that dominate the area Establish routes for forward passage of lines Determine the strength, location, and future intentions of the enemy
Training Contents	Training to be conducted : Types, purpose, and object of securing key infrastructure in urban environment Task organization required to securing key infrastructure in urban environment Employment of indirect fire and CAS in urban terrain Methods required to conduct building entry (breach) Methods required to clear the structure Methods required for consolidation Methods required to conduct a forward passage of lines

Compulsory Prerequisite	101 - Conduct IPB
and Related Modules	102 - Conduct ISR
	106 - Conduct break-in
	108 - Isolate key objectives
	109 - Seize key objectives
	111 - Consolidate and retain objective
References and	NATO Urban Operations Tactical Handbook
Supporting Documents	NATO Urban Operations Training Handbook
	ATP-3.2.1 Allied Land Tactics

3.3.14. TRAINING MODULE 114 – Reorganize OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare and execute an effective reorganization in urban terrain

Know different aims, principles, and terms of reference for offensive operations with regards to the reorganization

Battalion Level	 Develop effective control measures Develop and Issue Bn level orders that: include a plan to deal with an enemy counter-attack include a plan for resupply of ammunition, water, and supplies include a plan for the replacement of casualties Be prepared to deploy reserve in response to enemy counter-attack Develop battalion defensive fire plan
Company Level	Coordinate with Bn HQ to understand their place in the mission Develop and issue Coy level orders Plan and provide for integral security Plan and coordinate for support by logistical assets and combat multipliers Develop hasty defensive positions in preparation for counter-attack Develop company defensive fire plan Regroup platoons if casualties have been high Resupply platoons quickly and efficiently Quickly move casualties, POWs, and civilians to designated battalion collection points
Training Contents	Training to be covered: Types, purpose, and object of clearance operations Task organization required to clear an objective Principles and terms of reference required to clear an objective Employment of indirect fire and CAS in urban terrain Develop defensive positions in urban terrain Create a defensive fire plan Conduct battlefield administration

Compulsory Perquisites and Related Modules	 101 - Conduct IPB 102 - Conduct ISR 111 - Consolidate and retain objective 112 - Clear remaining resistance pockets 301 - Control the urban area
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook ATP-3.2.1 Allied Land Tactics

3.3.15. TRAINING MODULE 115 – Assure a corridor – Main Supply Route (MSR) / Line of Communication (LOC)

OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare and execute a route security mission Know different aims, principles, and terms of reference for offensive operations

Battalion Level	Issue Plans and Orders Provide Fire Support Coordinate CAS Implement Control Measures Command and Control (C2) Understand and apply Rules of Engagement
Company Level	Conduct Tactical Movement Conduct Route Reconnaissance and Clearance Conduct Route Maintenance Conduct C-IED Operations Send a Situation Report React to a possible IED React to an IED Attack Conduct a local security patrol Conduct Route Security
Training Contents	Training to be covered: Conduct Troop Leading Procedures Tactical Movement Reporting Procedures Methods required for consolidation Actions on Contact Reduce an Obstacle Coordinate transit with units with Battle Space Owner CRC
Compulsory Prerequisite and Related Modules	101 - Conduct IPB 102 - Conduct ISR 104 - Isolate the Urban Area 302 - Manage hostile crowds by Civil Disturbance Operations (Crowd and Riot Control - CRC) 301 - Control the Urban Area
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook

3.3.16. TRAINING MODULE 201 – Conduct the Perimeter Force Battle OVERALL TRAINING OBJECTIVE

The unit:

is able to plan, prepare and conduct a perimeter force battle in urban terrain know different aims, principles, and terms of reference for defensive operations with regards to the perimeter force battle

	1
Battalion Level	Develop effective control measures
	Develop and Issue Battalion level orders that:
	 sites reconnaissance, direct and indirect fire assets
	on the outskirts of the urban area and beyond
	designate a perimeter force commander
	incorporate a detailed withdrawal plan (including
	decision point for withdrawal)
	Effective management of combat multipliers
	Integrate perimeter force with the rest of the defensive
	plan
Company Level	Coord with Bn HQ to understand their place in the
Company Lover	mission
	Develop and issue Coy level orders
	Plan and provide for integral security
	Plan and coordinate for support by logistical assets
	and combat multipliers
	Identify enemy strengths, intentions, and main effort
	Deceive / destroy enemy reconnaissance and
	investment forces
	Destruction of assault forces in assembly areas and
	forming up points
	Cover obstacles and avenues of approach with fire
	Withdraw after inflicting required damage on the
	enemy without becoming decisively engaged
Training Contents	Training to be covered:
	Types, purpose, and object of the perimeter force
	battle
	Task organization required to conduct the perimeter
	force battle
	Principles and terms of reference for the perimeter
	force battle
	Employment of indirect fire and CAS in urban terrain
	Methods required to conduct an effective
	reconnaissance
	Methods required to effectively break contact
	Control measures
	Integration of obstacle plans

Compulsory Perquisites and Related Modules	 101 - Conduct IPB 102 - Conduct ISR 202 - Conduct the Disruption Force Battle 203 - Conduct the Main Defended Area Battle
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook ATP-3.2.1 Allied Land Tactics

3.3.17. TRAINING MODULE 202 – Conduct the Disruption Force Battle OVERALL TRAINING OBJECTIVE

The unit:

is able to plan, prepare and conduct the disruption force battle in urban terrain

know different aims, principles, and terms of reference for defensive operations with regards to the disruption force battle

Battalion Level	Develop effective control measures
Battanon Ecver	Develop and Issue Bn level orders that:
	maximizes the AO of the disruption force in an area
	•
	between the perimeter force and the main defensive
	area
	 incorporates obstacles that channel and slow the
	enemy
	maximizes deception
	 incorporates effective command and control while maximizing mission command
	 incorporates protection and duplication of communication
	 integrates direct and indirect fire support
	Effective management of combat multipliers and
	operational supports
	Provide effective command and control throughout
	Ensure logistical autonomy of subordinate units
Company Level	Coord with Bn HQ to understand their place in the mission
	Develop and issue Coy level orders
	Plan and provide for integral security
	Plan and coordinate for support by logistical assets
	and combat multipliers Cause enemy attrition
	•
	Delay and disrupt the enemy
	Draw the enemy into main defensive area killing areas Confuse the enemy by disguising the layout of the defense

Training Contents	Training to be covered:
	Types, purpose, and object of the disruption force
	battle
	Task organization required to conduct disruption force
	battle
	Principles and terms of reference for disruption force
	battle
	Employment of indirect fire and CAS in urban terrain
	Forward and rearward passage of lines
	Obstacle construction in urban terrain
	Methods required to effectively break contact
	Control measures
Compulsory Perquisites	101 - Conduct IPB
and Related Modules	102 - Conduct ISR
	105 - Deception (Feint Attacks)
	201 - Conduct the Perimeter Force Battle
	203 - Conduct the Main Defended Area Battle
Deferences and	
References and	NATO Urban Operations Tactical Handbook
Supporting Documents	NATO Urban Operations Training Handbook
	ATP-3.2.1 Allied Land Tactics

3.3.18. TRAINING MODULE 203 – Conduct the Main Defended Area Battle OVERALL TRAINING OBJECTIVE

The unit:

is able to plan, prepare and conduct the main defended area battle in urban terrain know different aims, principles, and terms of reference for defensive operations with regards to the main defended area battle

Battalion Level	Develop offective control measures
Battalion Level	Develop effective control measures
	Develop and Issue Bn level orders that:
	 task sub-units with designated killing areas
	 utilizes alternative positions (if time)
	 task sub-units with mutually supporting
	defended localities that cover designated
	killing areas
	 incorporates a reserve and counter-attack
	plan
	 incorporates a defensive fire plan
	Effective management of combat multipliers
	and operational supports
	Provide effective command and control
	throughout
Company Level	Coord with Bn HQ to understand their place in the
	mission
	Develop and issue Coy level orders
	Plan and provide for integral security
	Plan and coordinate for support by logistical assets
	and combat multipliers
	Destroy the enemy within designated killing areas
	Break up the momentum of the enemy attack
	Prevent enemy penetration
Training Contents	Training to be covered:
	Types, purpose, and object of the main defended area
	battle
	Task organization required to conduct the main
	defended area battle
	Principles and terms of reference for the main
	defended area battle
	Planning and employment of direct and indirect fire
	and CAS in an urban environment (defensive fire plan)
	Prepare strong points
	Prepare fighting positions
	Control measures
	00111011115030153

Compulsory Perquisites and Related Modules	 101 - Conduct IPB 102 - Conduct ISR 201 - Conduct the Perimeter Force Battle 202 - Conduct the Disruption Force Battle
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook ATP-3.2.1 Allied Land Tactics

3.3.19. TRAINING MODULE 301 – Control the Urban Area OVERALL TRAINING OBJECTIVE

The unit:

Is able to plan, prepare and conduct security and stability operations Know different aims, principles, and terms of reference for security and stability operations

Battalion Level	Issue plans and orders Develop situational awareness Coordinate populace and resource control Conduct public affairs operations Understand roles of NGO and GO Support the restoration essential services Understand and apply Rules of Engagement Restore and maintain order Manage displaced civilians Conduct key leader engagements Secure key infrastructure
Company Level	Perform civil disturbance control Conduct counter-sniper actions Conduct route security Secure key infrastructure Conduct C-IED operations Conduct convoy operations Conduct detainee control operations Process detainees Establish checkpoints, observation posts, and patrols
Training Contents (to be covered)	Training to be covered: Conduct battle procedures Actions on contact Battle space management Conduct security operations Protecting vulnerable elements of the population Maintain order in refugee areas and population centers Conduct Sensitive Site Exploitation (SSE) Detainee handling

Compulsory	101 - Conduct IPB
Prerequisites and	102 - Conduct ISR
Related Modules	104 - Isolate the Urban Area
	113 - Secure Key Infrastructure
	302 - Manage Hostile Crowds by Civil Disturbance
	Operations (Crowd and Riot Control - CRC)
References and	NATO Urban Operations Tactical Handbook
Supporting Documents	NATO Urban Operations Training Handbook
	ATP-3.2.1 Allied Land Tactics

3.3.20. TRAINING MODULE 302 – Manage hostile crowds by civil disturbance operations (Crowd and Riot Control - CRC)

OVERALL TRAINING OBJECTIVE

The unit:

Is able to manage hostile crowds by planning, preparing and conducting CRC Operations in urban terrain

Is able to apply crowd and riot control tactics, techniques and procedures (TTP)

Battalion Level	Develop and issue Bn level orders
	Control measures
	Apply the legal fundamentals, national restrictions and
	ROE regarding CRC Ops in urban terrain
	Maintain close liaison with the police forces in the AO
	Resource Management of Combat Multipliers and
	supports for CRC Ops
Company Level	Plan CRC Operations
	Coordinate and cooperate with other military and police
	forces
	Develop and issue Coy level orders
	Provide force protection from deployment to recovery
	from CRC Ops
	Plan and coordinate for support by logistical assets and
	combat multipliers
	Deploy by organizing the necessary forces / assets in
	timely manner and adopting appropriate tactical
	formations in order to deter, stop or prevent aggressive
	behavior by a crowd
	Conduct containment Ops and be prepared to act/react
	to an escalating / de-escalating situation
	Conduct separation Ops to keep apart different groups
	of demonstrators
	Conduct dispersal Ops
	Conduct arrest Ops to seize rioters
Training Constants (to	Recover from CRC Ops
Training Contents (to	Types, purpose, and object of the CRC operations
be covered)	Task organization required to conduct CRC operations
	Legal fundamentals
	International Law and Legal Framework
	Application of ROE
	Detention/Custody
	Employment of specific Weapons and ammunitions
	(incl. Non-Lethal Weapons) to master CRC
	Employment of specific equipment to master CRC
	Check Point
	Blocking Position

Compulsory	301 - Control the urban area
Prerequisites and	
Related Modules	
References and	NATO Urban Operations Tactical Handbook
Supporting Documents	NATO Urban Operations Training Handbook
	ATrainP-1(A). Education and Training for PSO - Aug
	2010
	ATP-3.4.1.1. Peace Support Operations Techniques
	and Procedures

3.3.21. TRAINING MODULE 303 – Protect / Evacuate non-combatants OVERALL TRAINING OBJECTIVE

The unit:

- Is able to Protect / Evacuate non-combatants when conducting any kind of operation in urban terrain

Battalion Level	Take all measures to Protect / Evacuate non-combatants concerned by our operations Maintain close liaison with the local authorities and IO's Maintain liaison with the NGO's
Company Level	Take all measures to Protect / Evacuate non-combatants in Coordinate with Bn HQ Provide clear and timely communications to Bn HQ regarding exposed non-combatants
Training Contents (to be covered)	Training to be conducted: Legal fundamentals regarding non-combatants Application of ROE International Law and Legal Framework
Compulsory Prerequisite and Related Modules	101 - Conduct IPB
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook

3.3.22. TRAINING MODULE 304 – Participate in Restoration of Local Government

OVERALL TRAINING OBJECTIVE

The unit:

is able to plan, prepare for and participate in restoration of local government

know different aims, principles, and terms of reference for restoration of local government

Battalion Level	Develop effective control measures
	Develop and Issue Bn level orders that:
	 offer flexibility to the needs of the population
	 identify key objectives in restoration process
	Effective management of CIMIC, and effective
	coordination with non-governmental organizations
	and international organizations
	Assist in the administration of public services
	Support rapid restoration of essential services
	Conduct key leader engagement
	Conduct PsyOps
	Enable indigenous forces
	Ensure safe and secure environment for
	humanitarian actions
	Support the maintenance of law and order
	Provide support to the electoral process
Company Level	Coordinate with Bn HQ to understand their place in
	the mission
	Develop and issue Coy level orders
	Plan and provide for integral security
	Plan and coordinate for support by logistical assets
	and combat multipliers
	Monitor the transition of authority, reforming of
	security forces,
	Secure relocation / re-settlement of refugees and
	displaced persons
	Protect civilian population in absence of national
	security forces
	Support collective control measures placed on
	population

Training Contents	Training to be covered: Principles and terms of reference for stability operations Incident response techniques other than force Legal limitations during stability operations Establish a checkpoint Key leader engagements Partnering, mentoring, and training techniques
Compulsory Prerequisites and Related Modules	 101 - Conduct IPB 102 - Conduct ISR 301 - Control the urban area 305 - Provide aid to the population, provide mobility on roads, provide essential needs, restore airfields, and enable humanitarian aid
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook AJP-3.4.1 - Peace Support Operations

3.3.23. TRAINING MODULE 305 – Provide aid to the population, provide mobility on roads, provide essential needs, restore airfields, and enable humanitarian aid

OVERALL TRAINING OBJECTIVE

The unit:

is able to plan, prepare for and participate in providing mobility on roads, and essential needs and enable humanitarian aid know different aims, principles, and terms of reference for restoring airfields, and providing humanitarian aid

Battalion Level	Assist in the administration of public services Develop effective control measures Develop and Issue Bn level orders that: • offer flexibility to the needs of the population • identify key objectives in restoration process
Company Level	Coordinate with Bn HQ to understand their place in the mission Develop and issue Coy level orders Plan and provide for integral security Plan and coordinate for support by logistical assets and combat multipliers Supervise transition of authority, reforming of security forces, relocation / re-settlement of refugees and displaced persons Protect civilian population in absence of national security forces Be prepared to respond to incidents using techniques other than force Support collective control measures placed on population
Training Contents	Training to be covered: Principles and terms of reference for stability operations Incident response techniques other than force Legal limitations during stability operations Establish a checkpoint
Compulsory Prerequisites and Related Modules	301 - Control the urban area 302 - Manage Hostile Crowds by Civil Disturbance Operations (Crowd and Riot Control - CRC)
References and Supporting Documents	NATO Urban Operations Tactical Handbook NATO Urban Operations Training Handbook AJP-3.4.1 - Peace Support Operations

CHAPTER 4 EVALUATION

4.1. GENERAL

Evaluation is a critical examination of the results against the defined training and education objectives for UO and is meant to provide feedback on the level of performance and operational readiness achieved. NATO Evaluation Programs are designed to examine if the levels of interoperability and capabilities are achieved in order to contribute to operations and tasks. A detailed feedback is essential to the development of the evaluated unit.

4.2. **RESPONSIBILITIES**

Evaluation remains a primarily national responsibility. Nations may request support from NATO.

4.3. EVALUATION TOOLS

- 1. In addition to national evaluation programs and procedures, there are NATO Evaluation Programs available. These are:
- Combat Readiness Evaluation Program (CREVAL) for land forces
- Tactical Evaluation Program (TACEVAL) for Air Force units and Ground Based Air Defence (GBAD) units
- Maritime Evaluation Program (MAREVAL) for naval units
- Operational Capabilities Concept Evaluation & Feedback Program (OCC E&F).
- 2. CREVAL, TACEVAL and MAREVAL are main evaluation programs for NATO member countries. The main objectives of these evaluation programs are readiness, performance and military effectiveness. Basic interoperability is expected.
- 3. For Partner Nations OCC E&F Program provides a progressive evaluation tool. It consists of two levels, where the first one, Level 1, provides an evaluation mechanism to evaluate interoperability. When the Partner unit has achieved an acceptable level of interoperability verified by Level 1 evaluation(s), it is possible to continue to Level 2. Level 2 measures the capabilities (readiness, performance and military effectiveness) of the unit by using CREVAL, TACEVAL or MAREVAL evaluation methodology.
- 4. OCC E&F Level 1 evaluation is a very useful tool for NATO Member Nations as well.

4.4. CONDUCT OF EVALUATION

The evaluation must be conducted using the methodology and procedures of that program, when choosing a NATO evaluation program. Planning, manning, timing, reporting as well as rating and grading must also follow a chosen evaluation program. For successful evaluation it is essential to have enough experienced evaluators and subject-matter experts.

ANNEX A REFERENCES

A.1. MILITARY COMMITTEE (MC) DOCUMENTS

MC 60

MC 362/1 NATO Rules of Engagement

A.2. ALLIED PUBLICATIONS

AAP-6 NATO Glossary of Terms and Definitions
AAP-15 NATO Glossary of Abbreviations
AAP-39 NATO Handbook of Land Operations Terminology
ATrainP-1 Education and Training for PSO
AJP-2 Joint Intelligence, Counter-Intelligence and Security Doctrine
AJP-2.1 Allied Joint Doctrine for Intelligence Procedures
AJP-3.2 Land Operations
AJP-3.4.1 Peace Support Operations
AJP-3.10 Allied Joint Doctrine for Information Operations
ATP 3.2.1 Allied Land Tactics
ATP-3.4.1.1 Peace Support Operations Techniques and Procedures
NATO Urban Operations Training Handbook

ANNEX B SUPPORTING DOCUMENTS

Case Studies

- 1. "People Make the City": Joint Urban Operations from Afghanistan and Iraq. National Defense Research Institute, RAND. Russell W. Glenn and Todd C. Helmus.
- 2. "More Joint Urban Operation Observations and Insights from Afghanistan And Iraq." RAND. Glenn and Helmus.
- 3. "A Tale of Three Cities, Analyzing Joint Urban Operations with a Focus on Fallujah, Al Amara, and Mosul." RAND. Glenn and Helmus.
- 4. "Street Smart; Intelligence Preparation of the Battlefield for Urban Operations Jamison J. Medby and Russell W. Glenn (RAND, 2002).

ANNEX C ABBREVIATIONS

AAP	Allied Administrative Publication
ACV	Armoured Combat Vehicles
AFV	Armored Fighting Vehicles
AIFV	Armoured Infantry Fighting Vehicles
AJP	Allied Joint Publication
AO	Area of Operations
ATP	Allied Tactical Publication
ATrainP	Allied Training Publication
Bn	Battalion
C2	Command and Control
CAS	Close Air Support
CASEVAC	Casualty Evacuation
CAT	Combined Arms Training
CBRN	Chemical, Biological, Radiological, Nuclear
CCIR	Commander's Critical Information Requirements
C-IED	Counter-IED
CIMIC	Civil-Military Cooperation
CIS	Communication and Information Systems
COA	Course of Action
COIN	Counter-Insurgency
Соу	Company
CQB	Close Quarter Battle
CRC	Crowd/Riot Control
CREVAL	Combat Readiness Evaluation Program (Land)
CS	Combat Support
CSS	Combat Service Support
E&F	Evaluation & Feedback
EOD	Explosive Ordnance Disposal
ET&E	Education/Training and Exercise
EW	Electronic Warfare
FAC	Forward Air Controller
FP	Force Protection
FS	Fire Support
GBAD	Ground Based Air Defence
HF	High Frequency
HQ	Headquarter(s)
HUMINT	Human Intelligence
IED	Improvised Explosive Device

10	International Organization
IPB	Intelligence Preparation of the Battlefield
ISR	Intelligence, Surveillance, and Reconnaissance
JFS	Joint Fire Support
JFST	Joint Fire Support Teams
KLE	Key Leader Engagement
LAD	Light Aid Detachments
LFX	Live Firing Exercise
LOC	Line of Communication
MAREVAL	Maritime Evaluation Program
MBT	Main Battle Tank
MC	Military Committee
MISO	Military Information Support Operation
MOU	Memorandum of Understanding
MP	Military Police
MSR	Main Supply Route
MTF	Medical Treatment Facilities
NCO	Non-Commissioned Officer
NGO	Non-Governmental Organization
NSO	NATO Standardization Office
NTG	NATO Training Group
NUONTGTG	NATO Urban Operation NATO Training Group Task Group
000	Operational Capabilities Concept
PIR	Priority Intelligence Requirement
POW	Prisoner of War
PSF	Peace Support Force
PsyOps	Psychological Operation(s)
RCIED	Radio Controlled IED
RFI	Request For Information
ROE	Rules of Engagement
SOF	Special Operations Forces
SIR	Specific Information Requirement
SSE	Sensitive Site Exploitation
STANAG	Standardization Agreement
TACEVAL	Tactical Evaluation Program
TEPSO	Training and Education for Peace Support Operations
TG	Task Group
TIC	Troops In Contact
TIM	Toxic Industrial Material
TTP	Tactics, Techniques and Procedures
UAV	Unmanned Aerial Vehicle
UGV	Unmanned Ground Vehicles
UO	Urban Operations

UXO	Unexploded Ordnance
VHF	Very High Frequency
WIA	Wounded in Action

ANNEX D GLOSSARY AND DEFINITIONS

Advanced Training	Training to achieve and maintain a higher level of knowledge and skills to enable individuals/units to fulfill a broader spectrum of assigned tasks/missions. (MC 458)
Alliance	The result of formal agreements between two or more nations for broad, long-term objectives which further the common interests of its members. When the word 'alliance" is written with a capital 'A', it refers specifically to NATO. Proposed for inclusion (AAP-6)
Analysis (evaluation analysis)	Is a substantial component of the evaluation process. It is a set of inter-related systems designed to observe, validate, and report the operational capabilities of staff personnel, units, and force components. (MC 458)
Area of Influence	A geographical area; wherein a commander is directly capable of influencing operation, by maneuver of fire support systems normally under his command or control. (AAP-6)
Area Of Interest	The area of concern to a commander relative to the operations of current or planned operations, including his areas of influence, operations and / or responsibility, and areas adjacent there to. (AAP- 6)
Assessment (evaluation assessment)	Is a substantial component of the evaluation process, which includes the process of examination and estimation on the capabilities of staffs, units, and force components with regard to established forces standards and readiness criteria. (MC 458)
Basic Training	Training to achieve and maintain a fundamental level of knowledge and skills to enable individuals/units to fulfill a limited spectrum of assigned tasks/missions. (MC 458)
Buffer Zone	A defined area controlled by a PSF from which disputing or belligerent forces have been excluded. A buffer zone is formed to create an area of separation between disputing or belligerent forces and reduce the risk of renewed conflict. (ATP- 3.4.1.1)

Cantonment Area	A location for the temporary housing, disarmament and demilitarization of the parties' forces (within the framework of a demobilization operation). (ATP- 3.4.1.1)
Certification	The official recognition that an organizational element or an individual meets defined standards and is therefore capable of performing its or his mission.
Checklist	A list containing advice or reminders to conduct the evaluation against TEPSO effectiveness and the level of interoperability to be achieved.
Checkpoint	A point on a road or route at which personnel and/or vehicles are checked in order to prevent the passage of arms, wanted persons etc. A checkpoint will usually include the ability to search vehicles and personnel. Civilian police may also be in attendance. (ATP-3.4.1.1)
CIMIC (Civil Military Cooperation)	The coordination and cooperation, in support of the mission, between the NATO Commander and civilian populations, including national and local authorities, as well a international, national and non-governmental organizations or agencies
Education	Is the permanent process to impart general knowledge through formal and informal study to influence individuals to accept their commitments to general military attitudes. It is achieved through teaching methodologies, doctrines, tactics and ethical principles to acquire skills necessary to fulfill their duties. (MC 458)
Evacuee	A person who has been ordered or authorized, by competent authorities, to move from a place of danger, and whose movements and accommodation are planned, organized and controlled by such authorities. (AAP-6)
Evaluation	Is the process of the examination of staffs, units, and force components with regard to their capability to effectively and efficiently conduct given missions and tasks. It also investigates the validity and reliability of systems, procedures, programs, and objectives. It includes analysis, assessment, feedback, and lessons learned. (MC 458)
External Evaluation	External evaluation investigates the validation of training objectives in accordance with the training needs identified with the commanders' training assessment and described with the respective job

	descriptions, and, for multinational HQs and forces, in specific arrangements such as Memorandums of Understanding (MOU).
Feedback	Is the process of providing an assessment of an activity to all appropriate parties. It is part of the evaluation process that provides information to improve performance of evaluated missions and tasks. (MC 458)
Find	An item of explosives, weapons, or other terrorist, insurgent or military equipment found either during a planned search or during other operations. (ATP-3.4.1.1)
Force Protection (FP)	All measures and means to minimize the vulnerability of personnel, facilities, equipment and operations to any threat and in all situations, to preserve freedom of action and the operational effectiveness of the force. (AAP-6)
Individual Training	Is to prepare an individual military member to perform specified military tasks either in a centralized military training organization or in a military unit/HQ. It encompasses procedural drill and the repeated practical application of doctrines, tactics and procedures to acquire and maintain the required skills. (MC 458)
Internal Evaluation	The primary aim of internal evaluation is to investigate whether the training result meets the requirements described with the training objectives.
Interoperability	The ability to operate in synergy in the execution of assigned tasks. (AAP-6)
Joint Individual Training	Is the common training of individuals of two or more services. (MC 238/2)
Leadership	Leadership is a complex mixture of qualities displayed in different situations in order to meet the challenges leaders could face during operations. It is based on ethical norms, mental and spiritual principles and creates trust and confidence following the rules of professionalism, credibility and responsibility. Apart from the command and control capability, it also comprises the leader's ability and willingness to set a good example, to share risks and burdens, to carefully manage resources in order to provide welfare and care to the subordinates and develop positive relations and social intercourse.

Lessons Learned	Is a set of validated information gained during the evaluation process, which serves as the basis for improvements in training. (MC 458)		
Military Task for Interoperability	Define specific tasks which Partner units must be capable of in order to be interoperable.		
Observation	The detailed examination of phenomena prior to analysis, diagnosis or interpretation. Is the process of developing concepts, doctrine,		
Standardization	Is the process of developing concepts, doctrine, procedures, and designs to achieve and maintain the most effective levels of compatibility, interoperability, interchangeability and commonality in the fields of operations, administration and material. (MC 238/2)		
Systems Approach to Training	The NTG's Systems Approach to Training defines evaluation as a key element within the training environment, which encompasses analysis, assessment, feedback and Lessons Learned. It aims to improve the capability of staffs, units, and force components to conduct given missions and tasks effectively and efficiently as well as to improve the procedures, programs, and training objectives to achieve this aim. (MC 458)		
Training	As the generic term means the permanent process of preserving and improving the skills (capabilities) of military individuals, staffs and forces to sound military operations. It encompasses education (as disseminating knowledge through formal or informal study), individual and collective training as well as exercises. (MC 458)		

ANNEX E GLOSSARY AND DEFINITIONS

Training Module				
Training Objective		National Training Criteria		
Training Level	Standards	Observation of Operational Readiness	Rating	
Battalion (Unit)				
Company (Sub- Unit)				
Operational Readiness (effectiveness & interoperability)	Summary	1	Grades	
Ratings		Grades		
Excellent (EX) Satisfactory (ST) Marginal (MA) Unsatisfactory (UN)		Interoperable Partially Interoperable Not Interoperable		

ANNEX F EVALUATION / ASSESSMENT REPORT

EVALUATION REPORT				
Nation:		Unit Commander:		
Unit:				
Designated For:				
EVALUATION / ASSESSMENT				
National Self Evaluation / Assessme	ent			
National Evaluation / Assessment with NATO Support				
Evaluation by NATO				
Chief Assessor Nation		Chief Assessor NATO		
NATO Monitor		Nation Representative (Co- Assessor)		ve (Co-
TRAINING CONTEXT AND CONDITION	ON			
TRAINING MODULES	Rating Opera Readi Below	tional ness (See	Gradings for Interoperability (See Below)	
101 Conduct IPB				
102 Conduct ISR				
103. Move to Designated Area /				
Attack Position				
104 Isolate the urban area				
105 Deception (feint attacks)				
106 Conduct the Break-in				
107 Advance (to contact) to key objectives				
108 Isolate key objectives				
109 Seize key objectives				
110 Clear remaining resistance on				
objectives				
111 Consolidate and retain objective				
112. Clear Remaining Resistance Pockets				
113 Secure key infrastructure				
114 Reorganize				
115 Assure a corridor (MSR/LOC)				
201 Conduct perimeter force battle				

202 Conduct disruption force battle				
203 Conduct main defended area				
battle				
301 Control the urban area				
302 Crowd and riot control				
303 Protect / evacuate non-				
combatants				
304 Participate in restoration of local				
government				
305 Provide aid to the population,				
provide mobility on roads, provide				
essential needs, restore airfields, and				
enable humanitarian aid				
Location / Date	Signatu	e		
Unit Commander's Assessment / Reccomendations:				
Rating of Operational Readiness	s Gradi	ngs for Interoperability		

ATrainP-3(A)(1)